

MINUTES OF THE MARCH 14, 2024 BOARD OF EDUCATION CABOT
SCHOOL DISTRICT

Dr. James Hertzog was sworn in by Lonoke County Clerk Dawn Porterfield at 5:50 p.m.

Board President Sarah Owen called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Joe Trusty, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. School board member Kevin Tipton came into the meeting at 6:28 p.m. School board member Corey Williams was absent.

The Pledge of Allegiance and moment of silence were led by Cabot High School junior Leila Dean.

CONSENT AGENDA

Minutes from the regular February 20 meeting were approved as presented. February financials were approved as presented.

Motion by Joe Trusty, second by James Hertzog; passed 5-0.

RECOGNITION

All-State Choir Recognition – Choir Director Maggie Ashburn recognized the following students for making the Arkansas All-State Choir:

Francisco Aceves	Presley Leonard
Ashaun Anderson	Ava Massie
Layla Blalack	Olivia McDaniel
Sydney Cron	Blayton Montgomery
Leila Dean	Alle-Rose Parker
Madison Howell	Bailey Schlech
Ryan Krown	

Student Spotlight – Amery White from Southside Elementary was recognized for her growth in math and reading this year. Her writing has also improved greatly, and she enjoys coming to school now.

PLC Building Recognition – Carla Eifling from Southside Elementary was recognized for collaborating with kindergarten and first grade through the PLC process. She also volunteers to work lunch and recess duties, attends all the Kid Talks, and creates science experiments based on standards for teachers to do with their students.

CURRICULUM REPORT

PLC/Student Academic Performance Report– Stacy Allen shared that students at Southside Elementary can earn a ticket for each week they are present and on time. Tickets are drawn at the end of the month for awesome prizes. Attendance rates for the last three quarters have been 99.74% and up.

Computer Science Graduation Requirement– Alana Graham shared that the computer science requirement started with our students that are currently in the 10th grade. Courses that begin with 465 or 565 meet this requirement, and Digital Electronics also meets the requirement but does not start with these numbers. This summer an accelerated computer science class will be offered on a digital platform for students to fulfill this requirement. There are currently 429 tenth grade students who need the computer science class.

SUPERINTENDENT'S REPORT

Graduation 2024 Update– Mike Calvert provided information about the upcoming graduation ceremonies to be held May 18 at 10 a.m., 2 p.m. and 5 p.m. A draft of the graduation newsletter was provided to the board members and will be distributed to seniors soon. Margaret Kinley, Class of 1954, will be the distinguished alumna. Line 89 will take place on the morning of Friday, May 17 and will include additional schools as they loop through town.

Legal Transfer Approvals– Dr. Thurman reported that 4 students were approved for incoming legal transfers and 6 students were approved outgoing legal transfers.

Buildings and Grounds Report– Michael Byrd reported that the Child Development Center renovations are almost complete. Concrete piers are being poured at the practice pavilion on Bellamy Street. They plan to pour concrete for the weight room on the second floor of the fieldhouse in late April. The locker room renovations should begin in June, and the first floor renovations are scheduled to begin in October. Layout work is being done for the pre-k buildings, and Panther Trail street improvements have begun. There will be some flooring projects completed over spring break, and there are 4 inclusion playgrounds left to be installed to complete that project.

Current Enrollment– For information.

Free and Reduced Lunch Percentages– For information.

Upcoming Events– For information.

SUPERINTENDENT PRE-ACTION REPORTS

2024-2025 Salary Schedules– Dr. Thurman shared that he met with the PPC and CPPT regarding the salary schedules presented tonight and these would go into effect

on July 1, 2024. The CPI stipend would be paid by semester, and the PE para and ed tech stipends are for the year.

2024-2025 Supplemental Salaries – The safe schools coordinator is a new position that is required by law.

Resolution to Sell Real Property – 404 North Second – Dr. Thurman explained that we would like to sell the special programs building. There have been some cold weather challenges. The building would be sold to include the cubicles in the selling price.

Resolution to Sell District Property – The Cabot High School Band would like to sell their old “Bubbly” show props to Eastern High School in Kentucky.

Employee Disclosure – Dr. Thurman presented an employee disclosure for Jennifer LeQuieu and Moe’s Southwest Grill to be approved by the board.

Expulsion – Mr. Byrd presented the expulsion recommendation for student 3525.

Expulsion – Mr. Byrd presented the expulsion recommendation for student 2733.

ACTION

The board voted to approve the 2024-2025 salary schedules as presented.
Motion by James Hertzog, second by Joe Trusty; passed 6-0.

The board voted to approve the 2024-2025 supplemental salaries as presented.
Motion by Joe Trusty, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution authorizing the sale of the real and personal property located at 404 North Second Street with a minimum sales price of \$500,000, and authorizing Dr. Tony Thurman to represent and sign on behalf of the District any and all documents necessary to effect the sale of property.
Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the sale of marching band shoe items from the “Bubbly” show as presented to Eastern High School in Louisville, KY for \$6,500.
Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the employee disclosure between Jennifer LeQuieu, teacher, and Moe’s Southwest Grill.
Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to uphold the administration’s recommendation to expel student 3525

for the remainder of the 2023-2024 school year.
Motion by Pam Clem, second by Joe Trusty; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 2733 for the remainder of the 2023-2024 school year.
Motion by Joe Trusty, second by Marvin Jones; passed 6-0.

The board voted to approve the following school board officers for the upcoming year:

President	Joe Trusty
Vice President	Marvin Jones
Secretary	Dr. James Hertzog

Motion by Pam Clem, second by Kevin Tipton; passed 6-0.

Mr. Trusty thanked Mrs. Owen for her outstanding service as school board president.

The board was presented with an employee appeal from Kimberly Ledee. Ms. Ledee chose a public hearing. Ms. Ledee presented her side of the appeal, and Dr. Thurman presented the District's information.

The board voted to uphold the superintendent's decision in the employee appeal.
Motion by James Hertzog, second by Marvin Jones; passed 6-0.

PUBLIC COMMENT

None

The board voted to approve personnel as presented.
Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The meeting adjourned at 8:48 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 3-14-24

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Stacey Cook	Westside	Teacher	06/30/2024
Donna Davis	Middle School South	Teacher	06/30/2024
Marcia Miller	Northside	Media Specialist	06/30/2024
Marsha Moses	Stagecoach	Teacher	06/30/2024
Sally Tarvin	Mt. Springs	Math Interventionist	06/30/2024
Suzanne Thomas	Freshman Academy	Special Education Teacher	06/30/2024

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Shea Cauthon	High School	English Teacher	05/30/2024
Valerie Doll	Magness Creek	Teacher	06/30/2024
Rachel Goshien	Junior High North	Special Education Teacher	04/01/2024 (Date Change)
Paula Heffington	Middle School North	Special Education Teacher	03/05/2024
Aubrey Ivy	Central	Teacher	05/30/2024
Mary Kaylor	Stagecoach	Teacher	05/30/2024
Randee Mizaur	Junior High North	Special Education Teacher/ Asst. Girls Basetball/ Track	05/30/2024
Corey Ruff	High School	Agriculture Teacher	06/30/2024
Tiffany Stewart	Junior High North	Special Education Teacher	05/30/2024

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Cheyenne Bowerman	Middle School North	Teacher 2024-2025
Cynthia Brown	High School	Special Education Teacher 2024-2025
Whitney Burns	Magness Creek	Special Education Teacher 2024-2025
Kendra Colston	Middle School South	Teacher 2024-2025
Kristina Eisenhower	Mt. Springs	Teacher 2024-2025
Sherry France	Southside	Special Education Teacher 2024-2025
Maureen Gagnon	Westside	Special Education Teacher 2024-2025
Jennifer Giese	Mt. Springs	Special Education Teacher 2024-2025
Alex Hale	ALE	Assistant Principal
Jonathan Hutto	Mt. Springs	Special Education Teacher 2024-2025
Brady McCarley	Junior High North	Special Education Teacher 2024-2025
Alice Pugh	Mt. Springs	Music Teacher 2024- 2025
LeeAnn Reed	Middle School South	Teacher 2024-2025
Alex Rice	Eastside	Teacher 2024-2025
Ryan Sumner	Freshman Academy	Computer Science 2024-2025
Kent Tarvin	Junior High South	Science Teacher 2024-2025
Rebekah West	Middle School North	Teacher 2024-2025
Christy Wheeler	Magness Creek	Teacher 2024-2025
Angela Williams	Westside	Teacher 2024-2025

Holly Woodruff	Eastside	Teacher 2024-2025
Mindy Woodruff	Freshman Academy	Special Education Teacher 2024-2025

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Annie Dercatshoff (Behel)	TBD	Teacher 2024-2025
Brittney Bowman	Westside	Teacher 2024-2025
Rachael Deen	Ward Central	Teacher 2024-2025
Amber Goudy	TBD	Teacher 2024-2025
Sidney Grisham	TBD	Teacher 2024-2025
Casey Harris	Middle School South	Teacher 2024-2025
Rebekkah Hays	High School	English Teacher 2024-2025
Jessica Jones	Eastside	Special Education Teacher 2024-2025
Anna Kay	Middle School North	Special Education Teacher
Andra Minor	Middle School North	Special Education Teacher 2024-2025
Greg Moore	Junior High North	Science Teacher 2024-2025
Jessica Newman	Middle School South	Special Education Teacher 2024-2025
Natasha Ramsey	Junior High North	Media Specialist 2024- 2025
Julia Ray	Westside	Teacher 2024-2025
Diane Stockman	Middle School South	Special Education Teacher 2024-2025
Susan Toboy	Ward Central	Special Education Teacher 2024-2025
Tracie Wakefield	TBD	Teacher 2024-2025

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 3/14/24

CLASSIFIED RETIREMENTS

Toby Cook	Freshman Academy	Special Education Paraprofessional	6/30/24
Melinda Gardner	Health Services / Nursing	Registered Nurse	6/30/24
Pam Griffin	Ward Central	Special Education Paraprofessional	6/30/24

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Carol Armitage	Ward Central	Special Education Paraprofessional	5/28/24
Lacey Bannister	Mt. Springs	Food Service	5/28/24
Michael Bowien	Warehouse	Food Service	3/31/24
Tammy Calvert	Magness Creek	Duty Paraprofessional	5/28/24
Stephanie McMillion	Northside	Physical Education Paraprofessional	5/28/24
Tina Nickleson	Freshman Academy	Special Education Paraprofessional	5/28/24
Misty Poe	Eastside	Food Service	2/26/24

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

Ashlie Rawe	Central Elementary	Special Education Paraprofessional
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CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Crystal Easter	Eastside	Special Education Paraprofessional
Darlene Weatherley	Health Services / Nursing	Registered Nurse

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Summer Brown	Middle School South	ISS Paraprofessional
Lyndsie Odle	Child Development Center	Assistant Director of CPS Child Development Center
Daniel Olberding	Transportation	Bus Driver
Hannah South	Middle School North	Special Education Paraprofessional

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